

Exemption from work for medical examinations

There is no legal work exemption for medical examinations. Indeed, the law does not grant special leave for appointments with a doctor during working hours. The employee will therefore have to ask his employer for authorization to make a medical appointment during working hours. However, only the employer's tolerance can allow this.

The employer is not under the obligation to grant time off for doctor's appointments and they can request the employee to schedule these appointments outside of working hours.

Some collective agreements provide for special leave or exemption from work for doctor's visits.

However, an exception is provided by law: the pregnant women are exempt from work for their antenatal check-up. During pregnancy, in order to obtain prenatal allowance, the pregnant woman must submit to:

- 5 medical prenatal examinations
- 1 dental examination

The time required for these examinations is considered as working time. The employer must grant an exemption from work without loss of pay to the pregnant woman who has to go to prenatal examinations.

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