

## Social Parameters 2019

Under the coalition agreement, the new government had raised the idea of increasing the net minimum social wage (MSW) by €100 with retroactive effect as of 1 January 2019.

With the 1.1% increase last January and the introduction of the new “minimum social wage tax cred,” the last part of this reassessment was adopted by the Chamber of Deputies last June. The minimum social wage has thus been increased once again by 0.9% with retroactive effect as of 1 January 2019.

Hence a change in social parameters for 2019.

New amount to take into account retroactively since the 1st January 2019 (index 814.40)		
Minimum social wage for unskilled workers	<b>2 089.75 €</b>	Article L 222-9 & L 223-1 of the Labour Code
Minimum social wage for skilled workers	<b>2 507.70 €</b>	
Minimum hourly rate for unskilled workers	<b>12.0795 €</b>	
Minimum hourly rate for skilled workers	<b>14.4954 €</b>	
Monthly contributory ceiling	<b>10 448.75 €</b>	Article 241 of the Social Security Code
Annual contributory ceiling	<b>125 385 €</b>	
Exemption ceiling of the settlement payment / voluntary severance pay	<b>25 077 €</b>	Article 115 paragraph 1 point 9 LIR

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