

## Legal flashnews

### Indexing of wages

The last 24 December, the STATEC published his results concerning the price index. The annual inflation rate of the national consumer price index (IPCN) stood at 1.7% in December 2019, triggering a new indexation.

Following this indexing, all salaries and wages governed by law, collective labour agreements, or individual contracts have been increased by 2.5% as of **January 1<sup>st</sup>, 2020**. The new index used in the mobile salary grid has been increased from 814.40 to **834.76 points**.

New amount to take into account since the 1st January 2020		
Minimum social wage for unskilled workers	<b>€2,141.99</b>	Article L 222-9 & L 223-1 of the Labour Code
Minimum social wage for skilled workers	<b>€2,570.39</b>	
Minimum hourly rate for unskilled workers	<b>12.3815</b>	
Minimum hourly rate for skilled workers	<b>14.8578</b>	
Monthly contributory ceiling	<b>10,709.97</b>	Article 241 of the Social Security Code
Annual contributory ceiling	<b>128,519.64</b>	
Exemption ceiling of the settlement payment / voluntary severance pay	<b>25,703.88</b>	Article 115 paragraph 1 point 9 LIR
Minimum gross monthly salary required to apply a 1-year trial period	<b>4,474.31</b>	Article L 121-5 (2) of the Labour Code
Minimum gross annual salary required to apply a non-competition clause at the end of the contract	<b>56,906.18</b>	Article L 125-8 (3) of the Labour Code



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Securex Luxembourg S.A. - 15 rue Léon Laval – L-3372 Leudelange  
T +352 26 38 46 1 – F +352 26 38 46 90 – payroll@my.securex.lu – www.securex.lu