



Reminder concerning the work permit

Luxembourg is a small country where many nationalities mingle. We very often wonder about the need of a work permit. What are the rules?

All EU citizens as well as citizens of States which are parties to the Agreement on the European Economic Area (Norway, Iceland, Liechtenstein and Switzerland) can work freely in all these 32 countries without formalities.

It should be borne in mind that the criterion is the **nationality** of the worker, who must therefore have an international passport which is still valid for at least 1 year.

Conversely, all citizens who are nationals of a third country will have to obtain a work permit in order to work in Luxembourg. Consequently, before hiring someone from a third country, an employer should check that person's situation without fail: does s/he hold a valid work permit in Luxembourg?

It must be emphasized that a residence / work permit in a neighbouring country does not in and of itself suffice to authorize that person to work in Luxembourg.

Each situation requires a particular analysis and a specific work permit. Depending on the situation, it will be necessary to apply for a work permit for a salaried employee, a highly skilled worker (European blue card) or an intern... Irrespective of the work permit required, the person may not start working before it has been obtained.

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