

## New rules concerning leave for family reasons in the context of the covid-19 pandemic

Following the latest measures taken by the government in the education sector, the right to leave for family reasons has been extended to parents whose children cannot attend school or an education and care facility for reasons to do with the current health crisis and who are being educated from a distance.

As part of the measures implemented in school and childcare facilities to combat the spread of the coronavirus, a child may have to be placed in quarantine or isolation by **order or recommendation** of the Health Department or competent authority.

To reduce the risk of the virus spreading, and depending on the number of infections, particularly in view of the increase thereof in these last weeks, it may also prove necessary to **suspend fully or partially** the activities of **educational and care institutions (educational and care services, mini-crèches and parental assistants)**.

In this context, a **specific procedure has been put in place until 2 April** inclusive to enable one of the parents to benefit from the extended leave for family reasons.

This applies to any parent (employee, self-employed or apprentice) affiliated in Luxembourg who is responsible for:

- A child who is vulnerable to COVID-19; **or**
- **born before 1 September 2016 and under 13 years of age or who has not left the basic education system** and cannot attend the school or education and care facility, or who benefits from distance education; **or**
- **born after 1 September 2016**, who cannot attend a childcare facility provided that it also cares for young children; **or**
- **less than 13 years of age** under a quarantine or isolation measure decided or recommended by the Health Directorate (Direction de la Santé); **or**
- **between 13 and 18 years of age and hospitalised** under a quarantine or isolation measure decided or recommended by the Health Directorate.



The parent who takes leave for family reasons must **inform his or her employer as soon as possible, orally or in writing, and indicate the start and end of the leave.**

The parent must then complete the **NEW form** for leave for family reasons relating to the COVID-19 pandemic, sign it and send it to the National Health Fund and to his or her employer, attaching:

- The supporting documents issued by the Health Department in the context of a quarantine or isolation measure concerning a child; or
- A medical certificate attesting to the vulnerability of the child; or
- A certificate issued by the Minister for National Education, Childhood and Youth.

For **children residing abroad** but whose parents are affiliated with Luxembourg, it is the **competent authority of the country** in question that recommends or decides about quarantine or isolation. It must then issue a certification or affidavit of said decision or recommendation. As in the case of educational establishments and facilities located abroad, the competent national authority of the country has to issue an official document.

The employee must then **send the form and the required document to the National Health Fund** by post or email.

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