

What is the salary for trainees?

The increase in the social minimum wage also affects the remuneration to be taken into account for trainees.

The remuneration **varies depending on the duration of the internship**, irrespective of the type thereof.

The amounts to be taken into consideration henceforth are as follows:

| Index 834.76 | Monthly rate | Hourly rate |
|---|--------------|-------------|
| 30 % of the social minimum wage for unskilled workers if compulsory internship of ≥ 4 weeks | €660.58 | €3.8184 |
| 40 % of the social minimum wage for unskilled workers if practical training of 4-12 weeks | €880.77 | €5.0912 |
| 40 % of the social minimum wage for skilled workers* if practical training of 4-12 weeks | €1,056.93 | €6.1094 |
| 75 % of the social minimum wage for unqualified workers if practical training of ≥ 12-26 weeks | €1.651,45 | €9.5459 |
| 75 % of social minimum wage for skilled workers* if practical training of ≥ 12-26 weeks | €1,981.74 | €11.4551 |

*For trainees who have completed successfully a first cycle of higher or university education (BTS [Higher National Diploma]/Bachelor's Degree), the reference salary is the social minimum wage for skilled workers as provided under Article L. 152-8 of the Labour Code.

For compulsory and contracted internships:

The legislation provides for a **possibility to derogate from the requirement to pay compensation** if the educational institution explicitly stipulates that compensation is prohibited in the internship agreement it draws up and makes compliance with this prohibition a condition for the accreditation of the internship.



To that end, the pupil or the student concerned must submit the **internship agreement by way of attestation** to the minister responsible for labour before the start of the internship. This will exempt the internship supervisor from the requirement to pay compensation.

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