

The use of family leave extended until 17 July 2021

As part of the measures implemented in schools and childcare facilities to combat the spread of the SARS-CoV-2 coronavirus (COVID-19), a child may have to be placed in quarantine or isolation **by order or recommendation** of the Health Directorate, respectively the competent authority.

In order to reduce the risk of spreading COVID-19, and depending on the evolution of the number of infections, it is necessary to take all measures likely to curb the spread. Thus, **educational and childcare establishments, mini-crèches and parental assistants** may be obliged to **suspend their activities partially or entirely** for a given period of time.

In this context, a **specific procedure (applicable up to 17 July 2021)** has been put in place allowing one of the parents to benefit from the extended leave for family reasons.

Since the 3rd April 2021, are concerned, any parent (employee, self-employed, apprentice) affiliated in Luxembourg who is responsible for a child :

- **vulnerable to COVID-19** (the condition applies since 28 December and until 20 January 2021 inclusive); or
- **born before 1 September 2017 and under 13 years of age or who has not left the basic education system** and cannot attend the school or education and care facility, or who benefits from distance education; **or**
- **born after 1 September 2016**, who cannot attend a childcare facility provided that it also cares for young children; **or**
- **less than 13 years of age** attending a school or child care facility which, for reasons related to the health crisis caused by the Covid-19 pandemic, had to be closed on individual decision; **or**
- **between 13 and 18 years of age and hospitalised** under a quarantine or isolation measure decided or recommended by the Health Directorate.

A parent who needs to take leave for family reasons must **inform their employer as quickly as possible, either verbally or in writing, and indicate the start and end date of said leave.**



The parent must then **fill in the NEW form for leave for family reasons in the context of the COVID-19 pandemic, sign it, and send it to both the National Health Fund (*Caisse nationale de santé* - CNS) and their employer**, together with:

- the required supporting documents issued by the Health Directorate in the context of a quarantine or isolation measure for a child; **or**
- a medical certificate attesting to the child's vulnerability; **or**
- a certificate issued by the Ministry of Education, Children and Youth.

For **children residing abroad** but whose parents are affiliated to the social security in Luxembourg, it is the **competent authority in the country** in question which recommends or takes the decision to place the child in quarantine or isolation. It must then draw up a certificate or attestation of this decision or recommendation. As in the case of educational establishments and structures located abroad, it is for the competent national authority of the competent country to issue an official document.

The employee must then send the form and the required documents to the CNS by post or by email.

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